



Southern Illinois University System
ONE SYSTEM | MANY LOCATIONS | STATEWIDE IMPACT

April 23, 2019

MEMO TO: Stephanie Bernoteit, Deputy Director
Illinois Board of Higher Education

FROM: Jim Allen, Acting Vice President for Academic Affairs

VIA: Interim Chancellor John M. Dunn, SIU Carbondale

Interim President J. Kevin Dorsey, SIU System

SUBJECT: SIUC Reorganization: Second Round of Reasonable and Moderate Extensions

Pursuant to the approval of Interim President J. Kevin Dorsey, as authorized by the SIU Board of Trustees at its December 13, 2018 meeting, attached please find five Reasonable and Moderate Extensions (RMEs) requesting further changes to Southern Illinois University Carbondale's (SIUC) academic structure. These five RMEs constitute the second portion of the reorganization process. Seven RMEs have previously been approved by the IBHE, and the campus is moving forward to implement them by July 1, 2019.

Also attached is a document that provides information on the reorganization process, namely, the status of proposed schools and how they will differ from the current academic structure. The proposed changes are color coded to show which units are changing with each set of RMEs. This same document had been provided with the first set of seven RMEs.

Also providing context for the present RMEs are the following paragraphs here detailing the role played by the affected faculty in their respective units and their university-wide constituent groups, the Faculty Senate and the Graduate Council (primarily for units offering graduate programs); the decisions of the Interim Chancellor John Dunn and the Interim President J. Kevin Dorsey to support this round of RMEs; and the cost savings that are likely to arise from the reorganization for each RME.

Affected faculty and their constituent representation were fully engaged in discussions concerning the changes. For two of the RMEs (School of Management & Marketing; School of Human Sciences), there was a second vote by faculty following substantive modifications undertaken in response to faculty input. These votes were recorded and are included in the full packet. . .

Although these RMEs have not received majority support from faculty constituent groups, it is with the understanding that faculty votes are advisory that SIU Carbondale Interim Chancellor Dunn and SIU Interim President Dorsey are forwarding these RMEs. The Chancellor and President firmly believe that the academic units will be much the better for these changes in the medium- and long-term, especially for the creation of innovative, more interdisciplinary degree programs that will draw more students to study at SIU Carbondale.

Office of the President

Stone Center - Mail Code 6801 • 1400 Douglas Drive • Carbondale, Illinois 62901
Phone: 618/536-3331 • Fax: 618/536-3404

Although the expected cost-savings from the re-organization were not paramount in the campus and system leaders' decisions, the budgetary impact of the reorganization of these five units is considerable, and it is as follows:

1. Agricultural Sciences: A School Director will lead the four merged departments (Agribusiness Economics; Animal Science; Forestry; Plant, Soil and Agricultural Systems), replacing the 4 Chair positions with a single school Director.
2. Analytics, Finance, and Economics: A School Director will lead the two merged departments (Finance; Economics) and the Information Systems Technology program, replacing the 2 Chair positions with a single school Director
3. Management and Marketing: A School Director will lead the two merged departments (Management; Marketing), the Masters in Public Administration, and the Hospitality and Tourism Administration program, replacing the 2 Chair positions with a single school Director.
4. Human Science: A School Director will lead the three merged departments (Kinesiology; Public Health & Recreation Professions; Social Work; plus a degree program - Food & Nutrition - from the Animal Science department) replacing the 3 Chair positions with a single school Director.
5. Education: The Dean position will remain. The Dean will lead the 4 departments (Counseling, Quantitative Methods & Special Education; Curriculum & Instruction; Educational Administration & Higher Education; Workforce Education and Development) replacing the 4 Chair positions. The Office of Teacher Education program will continue to have a director.

If you have any questions, technical or otherwise, regarding the RMEs, please do not hesitate to contact the SIUC Interim Provost and the SIU Acting Vice President of Academic Affairs.

Enc.